



Helmets to Hardhats is a national, nonprofit program that connects National Guard, Reserve, retired and transitioning active-duty military service members with skilled training and quality career opportunities in the construction industry. Program operations are supervised by a Board of Trustees for the Center for Military Recruitment, Assessment and Veterans Employment, and by an Executive Committee, both of which are joint labor-management driven entities. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry.

Most career opportunities offered by the program are connected to federally-approved apprenticeship training programs. Such training is provided by the trade organizations themselves at no cost to the veteran. No prior experience is needed; in fact, most successful placements start with virtually no experience in their chosen field.

All participating trade organizations conduct three to five year earn-while-you-learn apprenticeship training programs that teach service members everything they need to know to become a construction industry professional with a specialization in a particular craft. And, because these apprenticeship programs are regulated and approved at both federal and state levels, veterans can utilize their Montgomery G.I. Bill benefits to supplement their income while they are learning valuable skills and on the job training.

Helmets to Hardhats acts as an advocate on behalf of military service members who are interested in working for the trades, corporations and associations that comprise the U.S. construction industry. Once registered, program users can access information and opportunities on over 80 different apprenticeable crafts and to over 82,000 contractors.

In 2007, Helmets to Hardhats supplemented its existing program with a disabled American veteran program known as the “Wounded Warrior” program, which serves to connect disabled veterans with employment opportunities in the construction industry and the careers that support construction.

By working closely with both labor and management, Helmets to Hardhats is able to provide this important link to quality careers for our nation’s brave and deserving warriors all over the United States.

To get started simply log onto the website, [www.helmetstohardhats.org](http://www.helmetstohardhats.org), and create a military account, to include a resume. Once you have created your account you will then be able to search the careers posted on the site and apply directly to the employer by choosing to *Forward MyProfile*.

<http://info.helmetstohardhats.org/content/images/pdf/h2h-seeker-brochure.pdf>

If you have any further questions please call 866-741-6210.

*Thank you for serving our country!*