

**Construction Trade Awareness**

**Section 1: Unit 1 - The Construction Industry: An Overview**

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**Training construction workers:**

- Changing technologies mean that there is a need for young, skilled workers in the industry.
- Union members in production work are more educated than non-union workers and unions offer better training, higher wages, greater health and pension coverage, and longer employment tenure for their members.
- Wage rates in construction vary, but union members in construction have a substantial advantage over nonmembers.
- The median weekly earnings of union members in 2014 are \$1,123 compared to non-union members who earn a median of \$724 per week.
- 13.9% of construction workers (887,000) were union members in 2015.

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**Construction employment:**

- Most employees work for establishments that have over 20 employees.
- 84% of construction establishments with payroll have fewer than 10 employees.
- In 2012, construction establishments produced a total dollar value of \$1.36 trillion.

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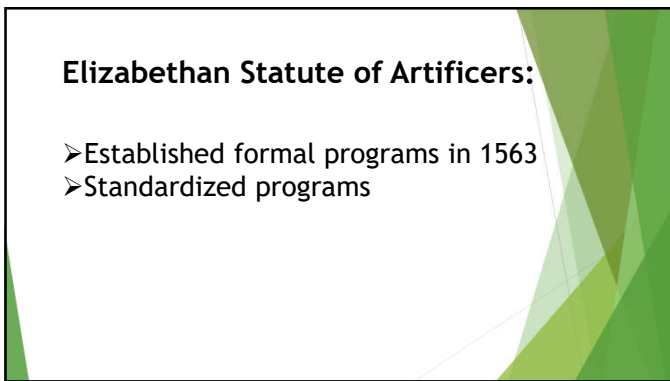
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### Apprenticeship in Colonial America:

- Followed European system
- Indentured Agreement of 1833
- Master supports and trains
- Apprentice follows rules and works
- Journeyman

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### Apprenticeship in the 20<sup>th</sup> Century:

- Federal committee (1934)
- National Apprenticeship Act (1937)

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### Apprenticeship benefits - 4 groups

- Young people
- Masters
- Nation
- Craft

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**Role of Contractor Organizations:**

- Standard form of union agreement
- Works with union

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**Structure of Union:**

- National and local levels

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**Building Trades National Drug and Alcohol Program:**

- Nationwide pool of pre-tested applicants
- Recognizes drug tests within the past year

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**Conclusion**

➤The Building Trades has a long and rich history from the use of the apprenticeship as a training model to more modern times, this is an industry that continues to find ways to improve conditions for its workers.

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